

BUTLER AMBULATORY SURGERY CENTER

NONDISCRIMINATORY POLICY

Butler Ambulatory Surgery Center has agreed to comply with the provisions of the Federal Civil Rights Act of 1964 and the Pennsylvania Human Relations Act and all requirements imposed pursuant thereto to the end that no person shall, on the grounds of race, color, national origin, ancestry, age, sex, religious creed, or disability, be excluded from participation in, be denied benefits of, or otherwise be subject to discrimination in the provision of any care or service.

Butler Ambulatory Surgery Center has enacted and enforces a Nondiscriminatory Policy which applies to all patients and staff. The Policy includes a prohibition on the segregation of buildings, wings, floors and rooms (where applicable) for reasons of race, color, national origin, ancestry, age, sex, religion, handicap or disability. Specifically, the Butler Ambulatory Surgery Center Policy prohibits discrimination and denial of benefits for the protected classes mentioned above for all of the following:

- Inpatient or outpatient admission or care,
- Assigning patients or residents to rooms, floors and sections (if applicable),
- Asking patients or residents about roommate preferences (if applicable),
- Assignment of staff to patient or resident services,
- Staff privileges of professionally qualified personnel,
- Utilization of the health care facility,
- Transfers of patients or residents from their rooms (if applicable).